SENATE, No. 2347 **STATE OF NEW JERSEY** 219th LEGISLATURE

INTRODUCED APRIL 9, 2020

Sponsored by: Senator STEPHEN M. SWEENEY District 3 (Cumberland, Gloucester and Salem) Senator LINDA R. GREENSTEIN District 14 (Mercer and Middlesex) Senator THOMAS H. KEAN, JR. District 21 (Morris, Somerset and Union)

Co-Sponsored by: Senators Bateman, Brown, Cardinale, Oroho, Pennacchio, Singer, Testa and Sacco

SYNOPSIS

Establishes Employment and Business-Related Tax Deferral Assistance Program in EDA to allow small businesses to defer the payment and remittance of certain employment and business-related taxes during COVID-19 public health emergency.



(Sponsorship Updated As Of: 4/13/2020)

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AN ACT establishing the Employment and Business-Related Tax
 Deferral Assistance Program to allow deferment of payment and
 remittance of certain employment and business-related taxes
 during the COVID-19 public health emergency.

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BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

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9 1. a. There is established the Employment and Business-10 Related Tax Deferral Assistance Program to be administered by the 11 New Jersey Economic Development Authority. The purpose of the 12 program shall be to provide financial relief to New Jersey small 13 businesses facing economic hardship due to the outbreak of the 14 coronavirus disease 2019 (COVID-19). To effectuate this purpose, 15 the authority shall review and approve applications of eligible small 16 businesses seeking financial relief, make and enter into agreements 17 that allow eligible small businesses to defer the payment and 18 remittance of certain employment- and business-related taxes 19 imposed and collected on behalf of the State, and monitor and 20 evaluate the effectiveness of the program.

21 b. The authority shall establish an application process that 22 allows small businesses facing economic hardship due to the 23 COVID-19 outbreak to make and file an application for 24 participation in the program. The authority shall not accept an 25 application submitted after July 31, 2020. The authority shall 26 review each application and shall approve a small business for 27 participation in the program if it demonstrates to the satisfaction of 28 the authority that the small business:

(1) is registered to do business in this State and has been inoperation for one year or more;

31 (2) maintains its headquarters or conducts its principal business
32 operations from a physical location within this State;

(3) had no more than 10 full-time-equivalent employees in each
of the four calendar quarters immediately preceding the calendar
quarter in which an application is made;

(4) is facing economic hardship due to the COVID-19 outbreak,
as evidenced by the fact that the business has been temporarily shut
down, has been required to reduce hours, has had at least a 20
percent drop in revenue, has been materially impacted by
employees who cannot work due to the outbreak, or has a supply
chain that has materially been disrupted and therefore slowed
business-level production; and

43 (5) is in good standing with the Department of Labor and
44 Workforce Development and is not delinquent or deficient with
45 respect to the payment of a State tax.

46 The authority shall notify each small business that it has 47 approved for participation in the program and shall provide each business that is not approved a written explanation of the reason the
 business's application was denied.

c. The authority shall make and enter into an agreement with
each small business that it has approved for participation in the
program. The agreement shall include:

6 (1) a detailed description of the applicable employment and 7 business-related taxes that the small business may defer paying or 8 remitting in accordance with section 2 of P.L. , c. (C.) 9 (pending before the Legislature as this bill), the period during 10 which payment or remittance of the applicable employment and 11 business-related taxes may be deferred, and the schedule, in 12 compliance with subsection c. of section 2 of P.L., c. (C.) 13 (pending before the Legislature as this bill), the small business shall 14 follow to pay or remit the applicable employment and business-15 related taxes after the tax deferment period has ended;

16 (2) a requirement that the small business continue to timely file 17 all returns, reports, and other statements or information with the 18 Director of the Division of Taxation in the Department of the 19 Treasury and the Director of the Division of Unemployment and 20 Temporary Disability Insurance in the Department of Labor and 21 Workforce Development as is required by law or regulation for the 22 applicable employment and business-related taxes imposed and 23 collected during the tax deferment period;

24 (3) a requirement that each person having ownership interest of 25 10 percent or more in the business agree to be personally liable for 26 any applicable employment and business-related taxes imposed and 27 collected by the small business during the tax deferral period and 28 for any penalties and interest that may be imposed and required to 29 be paid for failure to pay or remit the deferred tax in accordance 30 with the scheduled payment plan after the tax deferment period has 31 ended;

32 (4) a requirement that the chief executive officer of the business 33 or other equivalent officer certify that the small business will make 34 its best effort not to furlough or lay off any individuals from the 35 time the agreement is entered into through the end of the tax 36 deferment period and, if the business furloughed or laid off 37 individuals as a result of economic hardship due to the COVID-19 38 outbreak prior to entering the agreement, the business will make a 39 best effort to re-hire those individuals as soon as possible thereafter; 40 (5) a method for the business to report on a monthly basis during 41 the tax deferment period the number of full time equivalent 42 employees employed by the business, the revenues derived from 43 business activities conducted by the business, and the amount of 44 applicable employment and business-related taxes that the small 45 business has imposed and collected but elected to defer paying or 46 remitting;

(6) a provision permitting an audit of the books, accounts, and
 records of the small business by the authority at such time and in
 such manner as the authority determines to be necessary; and

4 (7) a provision establishing the conditions under which the 5 agreement may be terminated and the deferred employment and 6 business-related taxes, penalties, and interest may by the collected 7 by the authority.

8 The authority shall transmit a copy of each agreement to the 9 Director of the Division of Taxation in the Department of the 10 Treasury and the Director of the Division of Unemployment and 11 Temporary Disability Insurance in the Department of Labor and 12 Workforce Development.

13 The authority shall prepare and publish an annual report to d. 14 monitor and evaluate the implementation of the program. The 15 annual report shall include information concerning: the number of 16 small businesses facing economic hardship due to the COVID-19 17 public health emergency that applied for participation in the 18 program; the number of businesses that were approved and that 19 made and entered into an agreement with the authority; the amount 20 of applicable employment and business-related taxes that were 21 deferred by participating small businesses; and, for calendar years 22 occurring after the tax deferment period has ended, the amount of 23 deferred taxes and any penalties and interest that have been paid or 24 remitted by participating businesses. The authority shall annually 25 submit the report to the Governor, and, pursuant to section 2 of 26 P.L.1991, c.164 (C.52:14-19.1), to the Legislature

27 Notwithstanding any provision of the "Administrative e. Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.) to the 28 29 contrary, the authority may adopt immediately upon filing with the 30 Office of Administrative Law such rules and regulations as the 31 authority determines to be necessary and appropriate to effectuate 32 the purposes of this section, which rules and regulations shall be 33 effective for a period not to exceed 360 days following the date of 34 filing and may thereafter be amended, adopted, or readopted by the 35 authority in accordance with the requirements of P.L.1968, c.410 36 (C.52:14B-1 et seq.).

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38 2. a. Notwithstanding the provisions of any other law to the 39 contrary, a small business that has made and entered into an 40 agreement with the New Jersey Economic Development Authority 41 in accordance with the program established by section 1 of P.L. 42 (C.) (pending before the Legislature as this bill) may elect c. 43 to defer, in whole or in part, the payment or remittance of the 44 applicable employment and business-related taxes that the small 45 business is required to impose and collect on behalf of the State 46 during the business's tax deferment period.

b. A participating small business shall be treated as having paidor remitted the applicable employment and business-related taxes

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1 that the business has imposed and collected but elected to defer 2 during the tax deferment period without regard to this section, if the 3 small business continues to timely file all returns, reports, and other 4 statements or information with the Director of the Division of 5 Taxation in the Department of the Treasury and the Director of the Division of Unemployment and Temporary Disability Insurance in 6 7 the Department of Labor and Workforce Development as is required 8 by law or regulation for the applicable employment and business-9 related taxes and the small business pays or remits the deferred 10 taxes in accordance with the payment plan established by subsection c. of this section. 11

12 c. A participating small business shall be required to pay or 13 remit 50 percent of the applicable employment and business-related 14 taxes that the small business has imposed and collected but elected 15 to defer during the tax deferment period not later than June 30, 16 2021. The small business shall be required to pay or remit the 17 balance of any deferred employment and business-related taxes that 18 have not been paid or remitted not later than June 30, 2022.

19 d. A participating small business shall be required to pay penalty 20 and interest on the amount of any applicable employment and 21 business-related taxes that are not paid or remitted in accordance with the payment plan established by subsection c. of this section. 22 23 Penalty and interest shall be assessed by the director pursuant to 24 R.S.54:49-3, unless otherwise provided in the law imposing such 25 deferred employment or business-related tax. Interest shall accrue 26 and be required to be paid by the participating business from the 27 date that the applicable employment or business-related tax was 28 originally due prior to the agreement with the authority to the date 29 of actual payment or remittance.

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3. For purposes of this act:

"Applicable employment and business-related taxes" means:

33 (1) taxes imposed pursuant to the "Sales and Use Tax Act,"
34 P.L.1966, c.30 (C.54:32B-1 et seq.);

35 (2) taxes imposed pursuant to the "Motor Fuel Tax Act,"
36 P.L.2010, c.22 (C.54:39-101 et seq.);

37 (3) taxes imposed pursuant to the "Petroleum Products Gross
38 Receipts Tax Act," P.L.1990, c.42 (C.54:15B-1 et seq.);

39 (4) taxes deducted and withheld from wages pursuant to the
40 "New Jersey Gross Income Tax Act," N.J.S.54A:1-1 et seq.;

41 (5) contributions required to be paid pursuant to the workers'
42 compensation law, R.S.34:15-1 et seq.;

43 (6) contributions required to be paid pursuant to the New Jersey
44 "unemployment compensation law," R.S.43:21-1 et seq.;

45 (7) contributions required to be paid pursuant to the "Temporary
46 Disability Benefits Law," P.L.1948, c.110 (C.43:21-25 et al.); and

47 (8) contributions required to be paid pursuant to P.L.2008, c.17
48 (C.43:21-39.1 et al.)

"Authority" means the New Jersey Economic Development
 Authority created pursuant to section 4 of P.L.1974, c.80 (C.34:1B 4).

4 "COVID-19" means the coronavirus disease 2019 (COVID-19),
5 caused by the SARS-CoV-2 virus, and identified in the concurrent
6 declaration of the state of emergency and the public health
7 emergency pursuant to of Executive Order No. 103 of 2020.

8 "Tax deferment period" means the period beginning on or after 9 the first day of the first month next following the date the 10 participating small business makes and enters into an agreement 11 with the New Jersey Economic Development Authority in 12 accordance with the program established by section 1 of P.L. , c. 13 (C.) (pending before the Legislature as this bill) and ending 14 before January 1, 2021.

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16 4. Notwithstanding any provision of the "Administrative Procedure Act," P.L.1968, c.410 (C.52:14B-1 et seq.) to the 17 contrary, the Director of the Division of Taxation in the Department 18 19 of the Treasury and the Director of the Division of Unemployment 20 and Temporary Disability Insurance in the Department of Labor and 21 Workforce Development may, in consultation with the authority, 22 adopt immediately upon filing with the Office of Administrative 23 Law such rules and regulations as the director determines to be 24 necessary and appropriate to effectuate the purposes of sections 2 25 to 3 of this act, which rules and regulations shall be effective for a 26 period not to exceed 360 days following the date of filing and may 27 thereafter be amended, adopted, or readopted by the director in accordance with the requirements of P.L.1968, c.410 (C.52:14B-1 28 29 et seq.).

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This bill establishes the Employment and Business-Related Tax Deferral Assistance Program (program), to be administered by the New Jersey Economic Development Authority (EDA), to provide financial relief to New Jersey small businesses suffering economic hardship due to the outbreak of the coronavirus disease 2019 (COVID-19).

STATEMENT

5. This act shall take effect immediately.

The bill requires the EDA to review and approve applications of eligible small businesses seeking financial relief, make and enter into agreements that allow eligible small businesses to defer payment and remittance of certain employment and business-related taxes imposed and collected on behalf of the State, and monitor and evaluate the effectiveness of the program. Under the program, small businesses are to be allowed to defer payments and remittances including those regularly collected pursuant to the sales and use tax, the motor fuels tax, the petroleum products gross receipts tax, the gross income tax, workers' compensation contributions, unemployment compensation contributions, temporary disability leave benefits contributions, and family temporary disability leave contributions.

7 The EDA is required to enter into an agreement with each small 8 business that it has approved for participation in the program. The 9 agreement is required to include: a detailed description of the 10 applicable taxes that the small business is permitted to defer, the 11 period of deferral, and the repayment or remittance schedule; a 12 requirement that small business owners agree to be personally liable 13 for any applicable taxes and for any penalties and interest for failure 14 to pay or remit the deferred tax; requirements related to the 15 retention and rehiring of employees by the small business; and 16 reporting, audit, and termination requirements. Under the bill, a 17 small business is also required to file timely all returns, reports, and 18 other statements or information. The bill requires the EDA to 19 transmit a copy of each agreement to the Director of the Division of 20 Taxation in the Department of the Treasury and the Director of the 21 Division of Unemployment and Temporary Disability Insurance in 22 the Department of Labor and Workforce Development.

23 The EDA is required to prepare and publish an annual report to 24 monitor and evaluate the implementation of the program and submit 25 the report to the Governor and the Legislature. The bill allows the 26 EDA, the Director of the Division of Taxation in the Department of 27 the Treasury, and the Director of the Division of Unemployment and Temporary Disability Insurance in the Department of Labor and 28 29 Workforce Development to adopt rules and regulations immediately 30 upon filing with the Office of Administrative Law.